

JusticeAccess Non-Discrimination Policy

Approved by the Board of Directors February 18, 2025.

Purpose.

The purpose of this policy is to state clearly and unambiguously that JusticeAccess will not condone any discrimination based on any characteristic enumerated in the [DC Human Rights Act](#).

Policy.

JusticeAccess condemns all forms of unlawful discrimination and expects all employees to uphold this policy without exception. In particular, no employee should provide a different quality of service or refuse to serve patrons based on their sex, race, color, religion, national origin, pregnancy, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibilities, family status, genetic information, disability, matriculation, political affiliation, personal appearance, source of income, or place of residence or business as enumerated in the [DC Human Rights Act](#).

Review.

This policy shall be reviewed by the Board of Directors no less frequently than every three years.